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PhD in Psychology, Dipl-Soz.

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ACADEMIC DEGREES

06/2015 – 06/2018	PhD in Psychology (“excellent”), University of Luxembourg, <i>Thesis title</i> : Workplace bullying: Validation of a measurement and the role of competition, passive avoidant leadership style, psychological contract violation and basic need frustration.
10/2006 – 10/2011	Diploma in Sociology, University of Trier.

PROFESSIONAL POSITIONS

10/2019 – current	Research scientist at the University of Luxembourg, Department of Behavioural and Cognitive Sciences, Institute for Health and Behavior.
07/2018 – 09/2019	Postdoctoral researcher at the University of Luxembourg, Research Unit: INSIDE.
06/2015 – 06/2018	PhD Student at the University of Luxembourg, Research Unit: INSIDE.
10/2014 – 05/2015	Research associate at the University of Luxembourg, Research Unit: INSIDE.
04/2013 – 09/2014	Research associate at the University of Trier, Department of work and organizational sociology.
10/2011 – 03/2013	Research associate at the University of Trier, Department of empirical research and methodology.

RESEARCH INTERESTS

Determinants and consequences of workplace aggression; Psychological mechanisms linking workplace aggression and various outcomes; Quality of working life and psychosocial working conditions; Scale development and assessment; Latent variable modeling (e.g., structural equation modeling, item response theory); Online survey research

PROJECTS

Since 2018	Project <i>Qualité de vie au travail</i> in cooperation with Observatoire de la Fonction publique Luxembourg
Since 2014	Project <i>Quality of Work</i> in cooperation with the chamber of labour Luxembourg
Since 2013	Project <i>Forced Answering in Online Surveys</i>
2012	Project <i>MORO Aktionsprogramm regionale Daseinsvorsorge in Trier-Saarburg zum Thema „Lebensqualität“</i>
2012	Evaluation of the event <i>Triers lange Nacht der Wissenschaft</i> als part of the European Researchers' Night of the European comission
2011-2012	Project <i>Regionale Versorgungsforschung</i>
2011-2012	Project <i>Jugend und Gesundheit</i>

AWARDS, GRANTS AND FUNDING

2017	Approval of the research project Longitudinal impact of psychosocial working conditions on mobbing exposure; Funded by the chamber of labour Luxembourg (in cooperation with Georges Steffgen)
2015	Best-Poster-Award General Online Research Conference 2015
2015	Approval of the research project Ganz oder gar nicht! Wahrheit oder Pflicht? Was bewirkt die Forced Answering Option wirklich bei den Respondenten von Onlineumfragen? Funded by the Deutsche Gesellschaft für Onlineforschung (DGOF) (in cooperation with Jean Décieux und Alexandra Mergener)
2013	Approval of the research project <i>To force or not to force. That is the question! Die Auswirkungen des Einsatzes von Forced-Response-Fragen.</i> Funded by the Deutsche Gesellschaft für Onlineforschung (DGOF) (in cooperation with Jean Décieux und Alexandra Mergener)
2012	Awarded the Trier Chamber of Crafts' Economics Prize for an outstanding diploma thesis
2012	Award for the best diploma in sociology for graduates in 2011/2012

AD-HOC REVIEWS FOR JOURNALS

Applied Psychology, Ethics and Behavior, International Journal of Environmental Research and Public Health, International Journal of Stress Management, Social Science Computer Review, Sustainability, Zeitschrift für Politikwissenschaft

PUBLICATIONS

Peer-Reviewed Journal Articles

2020

Sischka, P. E., Costa, A., Steffgen, G., Schmidt, A. F. (2020). The WHO-5 Well-Being Index – Testing Measurement invariance across 33 countries. *Manuscript in preparation*.

Steffgen, G., & **Sischka, P. E.** (2020). How working conditions influence anger at work. *Manuscript in preparation*.

Steffgen, G., **Sischka, P. E.**, & Fernandez de Henestrosa, M. (2020). The Quality of Work Index and the Employment Quality Index: A multidimensional approach of job quality and its links to well-being at work. *Manuscript submitted for publication*.

Sischka, P. E., Melzer, A., Schmidt, A. F., Steffgen, G. (2020). Psychological contract violation or basic need frustration? Mechanisms behind the effects of workplace bullying. *Manuscript submitted for publication*.

Sischka, P. E., Schmidt, A. F., & Steffgen, G. (in press). Competition and Workplace Bullying. The moderating role of passive avoidant leadership style. *Personnel Review*.

Sischka, P. E., Décieux, J. P., Mergener, A., Neufang, K. M., & Schmidt, A. F. (2020). The impact of forced answering and reactance on answering behavior in online surveys. *Social Science Computer Review*. Advance online publication. doi: 10.1177/0894439320907067

2019

Décieux, J. P. *, & **Sischka, P. E.***, Schumacher, A. (2019). Psychometrical Properties of a French Version of the General Self-Efficacy Short Scale (ASKU). *Swiss Journal of Psychology*. Advance online publication. doi: 10.1024/1421-0185/a000233

2018

Sischka, P. E., Schmidt, A. F., & Steffgen (2018). Further evidence for criterion validity and measurement invariance of the Luxembourg Workplace Mobbing Scale. *European Journal of Psychological Assessment*. Advance online publication. doi: 10.1027/1015-5759/a000483

2016

Steffgen, G., **Sischka, P.**, Schmidt, A. F., Kohl, D., & Happ, C. (2016). The Luxembourg Workplace Mobbing Scale: Psychometric properties of a short instrument in three different languages. *European Journal of Psychological Assessment*. Advance online publication. doi: 10.1027/1015-5759/a000381

Sischka, P., Décieux, J. P., Neufang, K. M., & Mergener, A. (2016). Der Reaktanzeffekt: Warum Gesundheitskampagnen scheitern können. *The Inquisitive Mind (Inmind)* 4/2016.

2015

Décieux, J. P. *, Mergener, A. *, Neufang, K. M. *, & **Sischka, P.*** (2015). Implementation of the forced answering option within online surveys: Do higher item response rates come at the expense of participation and answer quality? [Special issue]. *Psihologija*, 48, 307-322. doi: 10.2298/PSI1504311D

Steffgen, G. *, Kohl, D. *, Reese, G. *, Happ, C. *, & **Sischka, P. *** (2015). Quality of Work: Validation of a new instrument in three languages. *International Journal of Environmental Research and Public Health*, 12, 14988–15006. doi: 10.3390/ijerph121214958

(* shared first autorship)

Chapters in Anthologies

2020

Sischka, P. E., & Steffgen, G. (2020). Extended telecommuting due to COVID-19 and the impact on working life. In G. Mein, J. Pause (eds.): *Corona Crisis* [Working title]. Melusina Press. *Manuscript submitted for publication.*

Sischka, P. E., & Steffgen, G. (2020). Working conditions of young people in Luxembourg – A health perspective. In H. Willems, R. Samuel (Hrsg.): *Gesundheit, Wohlbefinden und gesundheitsrelevantes Verhalten im Jugendalter – interdisziplinäre Perspektiven, empirische Befunde, handlungsfeldbezogene Ansätze und internationale Perspektiven.* Wiesbaden. Springer. *Manuscript submitted for publication.*

2015

Sischka, P. (2015). Hirschman, Albert: Exit, Voice, Loyalty. In S. Kühl (Hrsg.): *Schlüsselwerke der Organisationsforschung,* Wiesbaden. VS Verlag, S. 343-347.

Mergener, A., **Sischka, P.** (2015). Peter, Laurence; Hull Raymond: The Peter Principle: Why Things Always Go Wrong. In S. Kühl (Hrsg.). *Schlüsselwerke der Organisationsforschung,* Wiesbaden. VS Verlag, S. 532-535.

Jäckel, M., Fröhlich, G., Röder, D., **Sischka, P.** (2015). Traditionen der Medienwirkungsforschung im Überblick. In: F. von Gross, D. Meister & U. Sander (Hrsg.). *Die Geschichte der Medienpädagogik in Deutschland.* Weinheim/Basel. Beltz Verlag, S. 131-155.

Maurer, A., & **Sischka, P.** (2015). Zum Zusammenhang von Kapitalismus und Wohlstand bei Keynes. Kommentar. In I. Pies, Ingo & M. Leschke, Martin (Hrsg.). *Theoretische Grundlagen demokratischer Wirtschafts- und Gesellschaftspolitik: der Beitrag von John Maynard Keynes.* Tübingen. Mohr Siebeck, S. 243-253.

2013

Sischka, P. (2013). Berger, Johannes: Der diskrete Charme des Marktes: Zur sozialen Problematik der Marktwirtschaft. In G. W. Oesterdiekhof (Hrsg.): *Lexikon der soziologischen Werke,* Wiesbaden. VS Verlag, S. 66.

2012

Jäckel, M.; Fröhlich, G.; Röder, D., **Sischka, P.** (2012). Traditionen der Medienwirkungsforschung im Überblick. In *Enzyklopädie Erziehungswissenschaft online.* Beltz-Juventa.

Research reports

2020

Sischka, P., & Steffgen, G. (2020): *Quality of Work – Project. Forschungsbericht zur Erhebungswelle 2019.* Working Paper. University of Luxembourg, Luxembourg.

2019

Sischka, P., & Steffgen, G. (2019): *Quality of Work-Index. 5. Forschungsbericht zur Weiterentwicklung des Arbeitsqualitätsindexes in Luxemburg.* Working Paper. University of Luxembourg, Luxembourg.

Sischka, P., Fernandez de Henestrosa, M., & Steffgen, G. (2019): *Erster Forschungsbericht zur Weiterentwicklung der „Enquête concernant la qualité de vie et la motivation au travail“.* Working Paper. University of Luxembourg, Luxembourg.

Sischka, P., & Steffgen, G. (2019). Arbeitsplatzmobbing in Luxemburg - wie groß ist das Problem? *Better Work Newsletter, 2019, 5.*

Sischka, P., & Steffgen, G. (2019). Wieso wechseln Arbeitnehmer ihren Arbeitsplatz? *Better Work Newsletter, 2019, 3.*

Fernandez de Henestrosa, M., **Sischka, P., & Steffgen, G.** (2019): *Telearbeit in der luxemburgischen Staatsverwaltung.* Fact Sheet zur « Enquete concernant la qualité de vie et la motivation au travail ».

Fernandez de Henestrosa, M., **Sischka, P., & Steffgen, G.** (2019): *Arbeitszufriedenheit in der Staatsverwaltung.* Fact Sheet zur « Enquete concernant la qualité de vie et la motivation au travail ».

2018

Sischka, P., & Steffgen, G. (2018): *Quality of Work-Index. 4. Forschungsbericht zur Weiterentwicklung des Arbeitsqualitätsindexes in Luxemburg.* Working Paper. University of Luxembourg, Luxembourg.

Sischka, P., & Steffgen, G. (2018). Zur Bedeutung von Homeoffice in Luxemburg. *Better Work Newsletter, 2018, 6.*

Sischka, P., & Steffgen, G. (2018). Digitalisierung der Arbeit in Luxemburg – Teil III. *Better Work Newsletter, 2018, 3.*

Sischka, P., & Steffgen, G. (2018). Digitalisierung der Arbeit in Luxemburg – Teil II. *Better Work Newsletter, 2018, 2.*

Sischka, P., & Steffgen, G. (2018). Digitalisierung der Arbeit in Luxemburg – Teil I. *Better Work Newsletter, 2018, 1.*

2017

Sischka, P., & Steffgen, G. (2017). Arbeitsmotivation von Arbeitnehmern in Luxemburg. *Better Work Newsletter, 2017, 3.*

Sischka, P., & Steffgen, G. (2017). Gesundheitsverhalten von Arbeitnehmern in Luxemburg. *Better Work Newsletter, 2017, 2.*

Sischka, P., & Steffgen, G. (2017). Wohlbefinden von Arbeitnehmern in Luxemburg. *Better Work Newsletter, 2017, 1.*

Steffgen, G., **Sischka, P., & Fernandez de Henestrosa, M.** (2017). *Well-being and working conditions of the employees of Cardif Lux Vie.* Working Paper. University of Luxembourg, Luxembourg.

Sischka, P., & Steffgen, G. (2017): *Quality of Work-Index. 3. Forschungsbericht zur Weiterentwicklung des Arbeitsqualitätsindexes in Luxemburg.* Working Paper. University of Luxembourg, Luxembourg.

2016

Sischka, P., & Steffgen, G. (2016). Arbeitszeitflexibilität in Luxemburg. *Better Work Newsletter, 2016, 3.*

Sischka, P., & Steffgen, G. (2016). Burnout am Arbeitsplatz in Luxemburg. *Better Work Newsletter, 2016, 2.*

Sischka, P., & Steffgen, G. (2016). Mobbing am Arbeitsplatz in Luxemburg. *Better Work Newsletter, 2016, 1.*

Sischka, P., & Steffgen, G. (2016): *Quality of Work-Index. 2. Forschungsbericht zur Weiterentwicklung des Arbeitsqualitätsindexes in Luxemburg.* Working Paper. University of Luxembourg, Luxembourg.

2015

Sischka, P., & Steffgen, G. (2015). Arbeitszufriedenheit der Arbeitnehmer in Luxemburg. *Better Work Newsletter, 2015, 4.*

Sischka, P., & Steffgen, G. (2015): *Quality of Work-Index. Forschungsbericht zur Weiterentwicklung des Arbeitsqualitätsindexes in Luxemburg.* INSIDE-Research-Report. University of Luxembourg, Luxembourg.

2013

Jacob, R., Michels, H., **Sischka, P.**, Mergener, A. (2013). *Versorgungsbericht Trier-Saarburg 2012*, Trier. Forschungsbericht.

Jacob, R., **Sischka, P.**, Mergener, A., Décieux, F., & Helsper, A. (2013): *Lebensqualität im Landkreis Trier-Saarburg 2013*, Trier. Forschungsbericht.

CONFERENCE CONTRIBUTIONS

Presentations

2020

Décieux, J. P. & **Sischka, P. E.** (2020). *Mobile friendly design in web survey: Increasing user convenience or additional error sources?* Accepted Paper at the 22th General Online Research Conference, Berlin, Germany.

Fernandez de Henestrosa, M., **Sischka, P. E.**, & Steffgen, G. (2020). Differentiating job threats, job hindrances and job challenges: a validation with employees working in Luxembourg. Accepted Paper at the International Congress of Psychology, Prague, CR.

Fernandez de Henestrosa, M., **Sischka, P. E.**, & Steffgen, G. (2020). The Job-demands resource model: A validation with employees working in Luxembourg. Accepted Paper at the 14th European Academy of Occupational Health Psychology Conference, Nicosia, Cyprus.

2019

Sischka, P. E., Steffgen, G. (2019). *Is the effect of workplace bullying exposure on subjective well-being mediated through the frustration of the need for relatedness? A longitudinal six-wave study.* Paper presented at the 19th Congress of the European Association of Work and Organizational Psychology (EAWOP), Turin, Italy.

Sischka, P. E., Fernandez de Henestrosa, M., Steffgen, G. (2019). *The Quality of Work Index Luxembourg (QoWIL): A multidimensional approach and its links to well-being at work.* Paper presented at the Workshop "Measuring Job quality: New data and methods", Noisy le Grand, France.

Sischka, P. E., Steffgen, G. (2019). *The association between workplace bullying exposure and workplace bullying perpetration – The role of frustration of the need for relatedness.* Paper presented at the regional meeting of International Society for Research on Aggression (ISRA), Jerusalem, Israel.

Sischka, P. E., Steffgen, G. (2019). *Workplace bullying exposure and subjective well-being – The mediating role of the frustration of the need for relatedness. A longitudinal six-wave study.* Paper presented at the 24th Workshop on Aggression, Stavanger, Norway.

2018

Sischka, P. E., Steffgen, G. (2018). *Competition and Workplace Bullying. The moderating role of passive avoidant leadership style.* Paper presented at the 23th Workshop on Aggression, Berlin, Germany.

Sischka, P. E. (2018). *Measurement invariance of the WHO-5 Well-Being Index across 33 countries.* Paper presented at the European Sociological Association Midterm Conference of RN 21: Quantitative Methods, Cracow, Poland.

Sischka, P. E. (2018). *The WHO-5 Well-Being Index – Testing measurement invariance across 33 countries.* Paper presented at the 51th Kongress der Deutschen Gesellschaft für Psychologie, Frankfurt, Germany.

Sischka, P. E., Steffgen, G. (2018). *Psychological contact violation or basic need frustration? Psychological mechanisms behind the effects of workplace bullying.* Paper presented at the 23th International Society for Research on Aggression (ISRA) Conference, Paris, France.

Steffgen, G., **Sischka, P. E. (2018).** *How working conditions influence work-related anger.* Paper presented at the 23th International Society for Research on Aggression (ISRA) Conference, Paris, France.

Sischka, P. E., Steffgen, G. (2018). *Competition and Workplace Bullying. The moderating role of passive avoidant leadership style.* Poster presented at the 11th International Conference on Workplace Bullying and Harassment, Bordeaux, France.

2017

Steffgen, G., **Sischka, P. E. (2017).** *Working conditions and work-related anger: A longitudinal perspective.* Paper presented at the 22th Workshop on Aggression, Limassol, Cyprus.

Sischka, P. E. (2017). *Testing measurement invariance in a confirmatory factor analysis framework – State of the art.* Paper presented at 13th Conference of the European Sociological Association. RN21: Quantitative Methods, Athena, Greek.

Décieux, J. P., Mergener, A., Neufang, K. M., & **Sischka, P. E. (2017).** *Getting to the bottom of response behavior when using Forced Answering in Online Surveys.* Paper presented at 7th European Survey Research Association Conference, Lisbon, Portugal.

Sischka, P. E. (2017). *Testing measurement invariance in a confirmatory factor analysis framework – State of the art.* Poster presented at Workshop Cross-Cultural Psychology, Bonn, Germany.

Sischka, P. E., Mergener, A., Neufang, K. M., & Décieux, J. P. (2017). *The influence of Forced Answering on response behavior in Online Surveys: A reactance effect?* Poster presented at 19th General Online Research Conference, Berlin, Germany.

2016

Sischka, P., Décieux, J. P., Mergener, A., & Neufang, K. M. (2016). *Forced Answering in Online Surveys: Is it really a reactance effect that reduces data quality?* Paper presented at European Sociological Association Midterm Conference of RN 21: Quantitative Methods, Nicosia, Cyprus.

Steffgen, G., **Sischka, P., & Schmidt, A. F. (2016).** *Working conditions indicative of work-related anger.* Paper presented at the 22th International Society for Research on Aggression (ISRA) Conference, Sydney, Australia.

Sischka, P., Schmidt, A. F., & Steffgen, G. (2016). *The longitudinal impact of psychosocial working conditions on mobbing exposure and occupational risk factors.* Poster presented at the 22th International Society for Research on Aggression (ISRA) Conference, Sydney, Australia.

Sischka, P., Décieux, J. P., Mergener, A., Neufang, K. M., & (2016). *Forced answering in online surveys: Do higher item response rates come at the expense of participation and answer quality?* Paper presented at 18th General Online Research Conference, Dresden, Germany.

Sischka, P., & Steffgen, G. (2016). *Quality of work Index Luxembourg: Entwicklung eines validen Messinstruments.* Paper präsentiert auf der Fachtagung Arbeitsqualität: Von der Befragung zur Umsetzung, Luxembourg, Luxembourg.

2015

Sischka, P., & Steffgen, G. (2015). *Workplace mobbing in Luxembourg: Predictors, prevalence and changes.* Paper presented at the 20th Workshop Aggression, Linz, Austria. Abstract retrieved from: <https://www.fh-ooe.at/index.php?id=1354&L=1>

Sischka, P., & Steffgen, G. (2015). *Zur Relevanz psychosozialer Arbeitsbedingungen und mentaler Arbeitsanforderungen für das Erleben von Stress und Burnout*. Poster präsentiert auf der 15. Tagung der Fachgruppe Sozialpsychologie, Potsdam.

Décieux, J. P., Mergener, A., Neufang, K. M., & **Sischka, P.** (2015). *Effects of the Implementation of Forced Answering within Online Surveys on Response Rates and Validity of Answers*. Paper presented at 12th Conference of the European Sociological Association. RN21: Quantitative Methods: Web Surveys and Missing Data, Prague, CR.

Décieux, J. P., Mergener, A., Neufang, K. M., & **Sischka, P.** (2015). *Higher response rates at the expense of validity? Consequences of the implementation of the 'forced response' option within online surveys*. Poster presented at 17th General Online Research Conference, Köln, Germany.

2014

Décieux, J. P., Mergener, A., & **Sischka, P.** (2014). *Auswirkungen des Einsatzes von Forced-Answering-Fragen auf das Umfrageverhalten der Befragten*. Poster präsentiert auf der 37. Konferenz der Deutschen Gesellschaft für Soziologie, Trier, Deutschland.

Sischka, P. (2014). *Die Etablierung von Märkten für digitale Güter. Einige konzeptionelle Überlegungen*. Paper präsentiert auf dem Workshop: Märkte. Soziale Dimension und historischer Wandel in interdisziplinärer Perspektive am 18./19. Juli 2014, Universität Bielefeld/Bielefeld Graduate School in History and Sociology.

2013

Sischka, P., & Maurer, A. (2013). *Keynes: Kapitalismus und Wohlstand*. Paper präsentiert auf der Tagung Konzepte der Gesellschaftstheorie, der Beitrag von John Maynard Keynes' Gesellschaftstheorie. Einl. Ingo Pies und Martin Leschke, Wittenberg, Leucorea.

Sischka, P. (2013). *Ergebnisse des Lebensqualitätssurveys*. Präsentation im Kreisausschuss des Landkreises Trier-Saarburg.

2012

Sischka, P. (2012): Diskutant der Podiumsdiskussion *Ambulante medizinische Versorgung – auch eine Aufgabe für den Öffentlichen Gesundheitsdienst?* Auf dem 62. Wissenschaftlichen Kongress des Öffentlichen Gesundheitsdienstes, Erfurt, Deutschland.

Organized Symposia

2017

Cornesse, C., Décieux, J. P., Herzing, J., Mayerl, J., Mergener, A., & **Sischka, P.** (2017). *Measuring and modeling response behavior and response quality in web surveys*. Session at the 7th European Survey Research Association, Lisbon, Portugal.

Décieux, J. P., & **Sischka, P.** (2017). *Respondent Motivation*. Session at the 19th General Online Research Conference Berlin, Germany.

2016

Décieux, J. P., Mergener, A., & **Sischka, P.** (2016). *Fluch oder Segen? Ambivalente Perspektiven auf die Antwortqualität von Onlineumfragen*. Ad hoc Gruppe auf der 38. Konferenz der Deutschen Gesellschaft für Soziologie, Bamberg, Deutschland.

TEACHING

Lectures

- Wissenschaftliches Arbeiten [Introduction in scientific working] (SS 2016, SS 2017, SS 2018, SS 2019, SS 2020)
- Messen & Testen [Introduction in Psychometrics] (WS 2018/19)
- Institutionen des modernen Wirtschaftssystems (WS 2013/14)
- Qualitative Sozialforschung 1 (WS 2012/13)

Seminars

- Enhanced Data Analysis – Introduction in R Statistics (WS2016/17, WS2017/18, WS 2018/19, WS 2019/20)
- Advanced Research Methods (WS 2018/19, WS 2019/20)
- Enhanced Data Analysis – Introduction in SPSS (WS 2012/13; SS 2013; SS 2014, WS2014/15, WS2015/16)
- Wirtschaftssoziologische Institutionstheorien (SS 2014)
- Organisations- und Institutionenlehre (SS 2013)
- Soziologische Institutionenanalyse (WS 2013/14)
- Online-Umfragen (WS 2011/12)
- Spieltheoretische Modellierung soziologischer Grundbegriffe (SS 2012)
- Soziale Ungleichheit: Theorien und Messkonzepte (SS 2012)
- Erhebung und Analyse von Daten in den Sozialwissenschaften (SS 2012)
- Das deutsche Gesundheitssystem im Wandel (SS 2012)

Student Supervision

Since 2014	Supervision and reviewing of 10 (5 main supervisor, 5 second supervisor/reviewer) student qualification theses (B.Sc., M.Sc.), University of Luxembourg
2011-2013	Supervision and reviewing of 2 student qualification theses (B.Sc.), University of Trier

SCIENTIFIC TRANSFER AND MEDIA PRESENCE

2020	Media report on research (Quarks) https://www.quarks.de/gesellschaft/psychologie/darum-halten-sich-manche-menschen-nicht-an-die-massnahmen/
2019	Cineast Festival 2019 in Luxembourg: invited as workplace bullying expert