



Website / App Development, Computer Programming

Our startup team is looking for a talented **IT developer** for building website prototype project.

Are you interested to gain your IT experience or have an internship in the global initiative transforming educational and job search sectors footprint? Are you genuinely motivated to empower people with right skills to have the jobs best fitting their needs? Are you passionate about startups and consider startup for your career path?

Inspire2Thrive initiative was born in late 2020 as a part of Purpose Alliance global challenge: <https://www.purposealliance.org/challenges-impact>.

Our pre-seed startup team is targeted to resolve main job search pains: the lengthy process with many rejections on the way pushing people to take the job that they do not like. The job seekers are lost in-between many fragmented services, do not have the support thru the process and not sure what job fits best to them. Thus, they feel lonely, not valued and demotivated.

Our **Inspire2Thrive** platform will help people to find the job of their purpose to thrive in their career and life. We target to deliver the most holistic and inspirational journey to the job due to focus on people's superpowers, support from the community and leveraging automation with human touch. We value Empathy, Integrity, Collaboration, Creativity, Inclusivity, Resilience and Optimism.

Upon successful completion of the project, there may be an opportunity to join the team as a partner.

Key Responsibilities

- Create workflow diagrams and charts to demonstrate the functionality of programs before coding them;
- Develop and write computer programs to perform specific tasks related to organizational goals;
- Run software tests to spot and resolve bugs and inconsistencies;
- Write code for software patches and bug fixes;
- Work with team members to find creative, innovative solutions to problems;
- Perform regular audits to identify software inefficiencies and mastermind ways to improve functionality;
- Write and continually update documentation for all programs for internal and external reference.

Qualifications / Experience

- 2+ years of experience in a computer programming role, app development and/or web development;
- Knowledge of programming languages;
- Up to date on the latest software innovations and committed to continually building on existing knowledge and skills;
- Strong attention to detail and ability to spot tiny errors or inconsistencies in code;
- Must have strong creative problem solving skills;
- Strong communication skills in explaining complex programming concepts in plain language;
- Ability to work within a team;
- Exemplify superior time management skills and capable of working productively with minimal supervision;
- Ability to follow directions closely and accurately;
- Have an innovative mindset.

If it resonates, do come and thrive with us! Kindly send your CV and motivational letter to Dion Klein drd@drdion.com